



**St. Flannan's College,
Ennis,
Co. Clare.**

Child Protection Policy

The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, practices and activities. Accordingly, in accordance with the requirements of the Department of Education and Skills' Child Protection Procedures for Primary and Post Primary Schools, the Board of Management of St. Flannan's College has agreed the following child protection policy:

1. The Board of Management has adopted and will implement fully and without modification the Department's Child Protection Procedures for Primary and Post Primary Schools as part of this overall child protection policy.
2. The Designated Liaison Person (DLP) is Ms. Carmel Honan, Principal
3. The Deputy Designated Liaison Persons (Deputy DLP) are Mr. John Minogue and Mr. Michael Mc Inerney, Deputy Principals.
4. In its policies, practices and activities, St. Flannan's College will adhere to the following principles of best practice in child protection and welfare:
The school will
 - recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;
 - fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters;
 - adopt safe practices to minimise the possibility of harm or accidents happening to children and protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect;
 - develop a practice of openness with parents and encourage parental involvement in the education of their children;
 - fully respect confidentiality requirements in dealing with child protection matters.

The school will also adhere to the above principles in relation to any adult pupil with a special vulnerability.

6. The Board has ensured that the necessary policies, protocols or practices as appropriate are in place in respect of each of the school policies that are particularly relevant to child protection; namely the Code of Behaviour, the Anti-bullying Policy, the S.P.H.E. Policy and the Policy on Pupil Attendance and Punctuality.
7. This policy has been made available to school personnel and the Parents' Association and is readily accessible to parents on request. A copy of this policy will be made available to the Department and the patron if requested.
8. This policy will be reviewed by the Board of Management once in every school year.

This policy was first ratified and adopted by the Board of Management on 14th December 2011.
This policy was reviewed and confirmed by the Board of Management on 27 January 2015.

Signed: *Con O'Donoghue*
Chairperson of Board of Management

Signed: *Carmel Honan*
Principal