



Mission Statement

St. Flannan's College is a school community consisting of students, parents and staff, who are committed to working together to nurture the academic and personal growth of all the students towards mature and responsible adulthood.

The school is a Catholic voluntary school under the patronage of the Catholic Bishop of Killaloe and promotes the values of the Catholic faith throughout the school community.

The aspirations of the school are:

To enhance the self-esteem of each person in this community;

To imbue this community with the caring values of the Gospels;

To champion a socially-inclusive ethos and to cherish all pupils equally;

To nurture the life skills of students;

To foster gender equality;

To promote excellence in academic pursuits;

To support and encourage the involvement of students in games, athletics and other leisure activities;

To encourage the development of the individual talents of students.

St. Flannan's College aspires to plan for development and change, with due regard to the history and traditions of the College and to its role in the community.



St. Flannan's College – School Profile

Founded in 1846, St Flannan's College is a distinguished co-educational Catholic Voluntary Secondary School located in the Diocese of Killaloe. Operating under the patronage of the Bishop of Killaloe, the school is deeply rooted in a tradition of faith, academic excellence, and holistic development.

With a current enrolment of 1,276 students and a dedicated team of 105 teaching and special needs assistant staff and ancillary staff St Flannan's College offers a vibrant and inclusive learning environment. The school is committed to nurturing the intellectual, spiritual, and personal growth of each student.

St Flannan's has a proud reputation for academic achievement, consistently delivering strong results across a broad curriculum. Beyond the classroom, the school is renowned for its rich sporting heritage, particularly in Gaelic Athletic Association (GAA) sports, where it has enjoyed significant success and community engagement.

Rooted in our Catholic faith, St Flannan's College fosters spiritual development, academic excellence, responsibility to self and service to others. Over its history St. Flannan's College has catered to the educational and spiritual needs of its students with commitment and distinction. It has always balanced a respect for its own traditions with a resourceful adaptation to the demands of a changing society. As a forward-looking school with a strong sense of tradition, St Flannan's College continues to inspire excellence, leadership, and service in all aspects of school life.



St Flannan's College: Principal Role Profile

The Principal of St Flannan's College will provide inspirational and values-driven leadership, fostering an inclusive, caring, ambitious and high-achieving learning community rooted in the College's Catholic ethos and long-standing education tradition. The Principal will have significant leadership and management experience in a post-primary school context, ideally at senior leadership level; demonstrable success in curriculum development, school improvement, and change management; a proven record of building strong relationships with staff, students, parents, Trustees and the wider community.

He/She will:

- provide clear, collaborative, enabling and visionary leadership that balances tradition with innovation to advance the College's mission and ethos.
- Lead curriculum development and reform to meet the evolving needs of all students and society, ensuring inclusivity and excellence in learning, teaching, and assessment.
- Model Gospel values in all actions and decisions, promoting fairness, equity, empathy, and respect.
- Foster a caring and inclusive school culture that supports the holistic development of every student, with particular attention to wellbeing and mental health.
- Engage parents, guardians, alumni, and the wider community as active partners in supporting the College's mission.
- Communicate with clarity, transparency, and presence; building trust through active listening and authentic engagement with all stakeholders.
- Manage the College's human, physical, and financial resources effectively to support long-term sustainability and excellence.
- Oversee the ongoing development and modernisation of the College's facilities and infrastructure.
- Ensure that faith, inclusivity, compassion, and justice are lived values in the daily life of the school community.
- Safeguard and evolve the College's ethos, heritage, and sense of community while responding to the opportunities and challenges of an ever-changing society

In conclusion:

The successful candidate will be a person of faith, integrity, and vision—committed to excellence, inclusion, and service. They will inspire confidence, nurture community, and lead the College into the future with courage, compassion, and purpose.