



## Mission Statement



St. Flannan's College is a school community consisting of students, parents and staff, who are committed to working together to nurture the academic and personal growth of all the students towards mature and responsible adulthood.

The school is a Catholic voluntary school under the patronage of the Catholic Bishop of Killaloe and promotes the values of the Catholic faith throughout the school community.

### **The aspirations of the school are:**

*To enhance the self-esteem of each person in this community;*

*To imbue this community with the caring values of the Gospels;*

*To champion a socially-inclusive ethos and to cherish all pupils equally;*

*To nurture the life skills of students;*

*To foster gender equality;*

*To promote excellence in academic pursuits;*

*To support and encourage the involvement of students in games, athletics and other leisure activities;*

*To encourage the development of the individual talents of students.*

**St. Flannan's College aspires to plan for development and change, with due regard to the history and traditions of the College and to its role in the community.**



## **St. Flannan's College – School Profile**

Founded in 1846, St Flannan's College is a distinguished co-educational Catholic Voluntary Secondary School located in the Diocese of Killaloe. Operating under the patronage of the Bishop of Killaloe, the school is deeply rooted in a tradition of faith, academic excellence, and holistic development.

With a current enrolment of 1,276 students and a dedicated team of 105 teaching and special needs assistant staff and ancillary staff, St Flannan's College offers a vibrant and inclusive learning environment. The school is committed to nurturing the intellectual, spiritual, and personal growth of each student.

St Flannan's has a proud reputation for academic achievement, consistently delivering strong results across a broad curriculum. Beyond the classroom, the school is renowned for its rich sporting heritage, particularly in Gaelic Athletic Association (GAA) sports, where it has enjoyed significant success and community engagement.

Rooted in our Catholic faith, St Flannan's College fosters spiritual development, academic excellence, responsibility to self and service to others. Over its history St. Flannan's College has catered to the educational and spiritual needs of its students with commitment and distinction. It has always balanced respect for its own traditions with a resourceful adaptation to the demands of a changing society. As a forward-looking school with a strong sense of tradition, St Flannan's College continues to inspire excellence, leadership, and service in all aspects of school life.



## St. Flannan's College: Deputy Principal Role Profile

The Deputy Principal will work as a member of a strong, committed senior leadership team, consisting of the Principal and three Deputy Principals. The appointee, in collaboration with colleagues, will provide inspirational and values-driven leadership, fostering an inclusive, caring, ambitious and high-achieving learning community rooted in the College's Catholic ethos and long-standing tradition. The Deputy Principal will have demonstrable leadership and management experience in a post-primary school context, with evidence of capacity in curriculum development, school improvement, and change management as well as a proven record of working collaboratively with colleagues, students, parents and members of the school community.

He/She will

- Provide clear, collaborative, and enabling leadership that works in partnership with the Principal and Senior Leadership Team to advance the College's mission and ethos.
- Demonstrate strong knowledge of curriculum frameworks, pedagogy, and assessment, with the capacity to lead and support colleagues to continually develop instructional practice pursuing excellence in teaching and learning.
- Support high-quality curriculum design, implementation, and review, ensuring coherence, inclusivity, and excellence in teaching, learning, and assessment across all learning areas.
- Model and foster a culture of professional collaboration.
- Model and animate Gospel values in all leadership actions and relationships, promoting fairness, equity, empathy, and respect within teaching, learning, and community life.
- Support a caring and inclusive school culture that prioritises student and staff wellbeing as essential foundations for learning, fulfilment and growth.
- Communicate with clarity, openness, and purpose, building trust through active listening, respectful dialogue, and collaborative decision-making with members of the SLT, staff, students, families and extended school community.
- As a key member of the Senior Leadership Team, ensure that faith, inclusivity, compassion, and justice are embedded in classroom practice, curriculum design, and daily interactions across the school.
- Support the safeguarding and evolution of the College's ethos, heritage, and sense of community, while responding thoughtfully to educational change and emerging student needs.

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### In essence:

The successful candidate will be a person of faith, integrity, and vision—committed to excellence, inclusion, and service. They will be an effective member of the Senior Leadership Team. In partnership with the Principal and leadership colleagues, they will provide strong instructional and operational leadership that advances the mission, ethos, and strategic priorities of St. Flannan's College.